ADVANCE Scholarship Program
Accelerate Diversity, Values, Abilities, Networks, Culture, and Equality

Raise your bar, again.

ADVANCE Overview
Synchrony’s comprehensive ADVANCE Scholarship Program, specifically for college sophomores, focuses on diversity and inclusion and is aimed at paving the way for the next generation of leaders. We’re proud to offer it because we believe that expanded opportunities to those who support diversity helps build bridges that enable personal growth, collaboration and a competitive advantage. It’s a powerful example of how we live our values and follow our vision of building a future where every ambition is within reach.

Scholarship
Selected recipients, Synchrony Scholars, will be awarded $5,000, paid in one lump sum, to be used for tuition, books, lab fees, or other related educational expenses.

Mentorship
Scholars will participate in a 6-month virtual mentoring program where they will partner with two Synchrony mentors from diverse backgrounds and career experiences. Scholars will receive valuable guidance, support, and insight to advance their career goals.

Global Diversity Network Symposium
Scholars will have the opportunity to immerse themselves in Synchrony’s rich and diverse culture by attending our annual Global Diversity Network Symposium, held in Washington D.C. Scholars will meet Synchrony employees from across the business and around the globe, attend panel presentations and workshops, and participate in special programming and events. The Global Diversity Network Symposium is one of the strongest ways to connect, come together and turn ideals into action.

Who is Synchrony?
Synchrony is committed to our ambition of revolutionizing payments and banking. What makes us unique is our long history of providing customized financing and credit programs for leading organizations within retail, health, auto, travel and home. We work with our partners (who operate more than 380,000 locations in the U.S. and Canada) to improve the success of their businesses, while delivering exceptional service and financing solutions to their consumers.

Applications accepted: August 19th - October 1st

Awards

Learn more:
https://learnmore.scholarsapply.org/advance
How Do I Apply?
Applicants must submit a formal application. The application can be found at https://learnmore.scholarsapply.org/advance under the Programs tab. Applications will be accepted from August 19 through October 1.

Scholarship Eligibility Requirements
Applicants will be reviewed based on the criteria below.

- Those who support diversity, which include African American, Asian, Black, Hispanic, LGBT, Native American, People with Disabilities, Veterans, Women, and their allies.
- Demonstrated financial need.
- Current postsecondary undergraduate sophomores (i.e., 24-59 credits earned) majoring in business, technology, liberal arts, or a related field of study.
- Full-time undergraduate enrollment at an unaccredited four-year college or university for the entire 2019-2020 academic year.
- Minimum cumulative grade point average of 3.0 on a 4.0 scale (or its equivalent).
- Leadership roles in school or community organizations.
- Students applying for this program must be legally eligible to work for Synchrony after graduation. We will not sponsor individuals for employment visas for our internship or leadership programs.

Diversity + You at Synchrony
At Synchrony, we celebrate the diversity of our people, skills and ideas. We are committed to fostering an inclusionary environment that gives our employees the ability to reach their full potential. Our eight Diversity & Inclusion Networks are close-knit groups formed around common interests and goals. They are a supportive place to realize your potential and a comfortable place to call home. You don’t need to be a woman to join the Women’s Network. Nor speak Spanish to be in the Hispanic Network. All you have to do is extend a helping hand—and become a supporting member of a network of your colleagues.

- African American Network+
- Asian Professional Engagement Network+
- Hispanic Network+
- LGBT Network+
- Native American Network+
- People with Disabilities Network+
- Veterans Network+
- Women’s Network+

I believe that having employees with diverse backgrounds and experiences is better for everyone. It makes Synchrony a stronger company; it recognizes individuals for their unique backgrounds and experiences.

— Margaret Keane, President & CEO

Learn more: https://learnmore.scholarsapply.org/advance